The Direct Care Workforce in Maine: Quality Care through Quality Jobs

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In Maine, the population of older adults is growing rapidly, but the population of working-age adults will decline.
The direct care workforce added over 6,000 jobs in the past decade.
Direct care workers in Maine typically earn $11.96 an hour.
Two in five work part time.
They earn a median annual income of $20,000 per year.
Two in five rely on public assistance.
One in six personal care aide and nursing assistant jobs were vacant in 2016.
COMPENSATION

FAMILY-SUSTAINING WAGE

BENEFITS

FULL-TIME HOURS

OPPORTUNITY

HIGH-QUALITY TRAINING

PARTICIPATION

ADVANCED ROLES

SUPPORTS

SUPPORTIVE SUPERVISION

LINKAGES TO SUPPORTS

ONGOING COMMITMENT